United States Bankruptcy Court
Southern District of Texas
ENTERED
July 07, 2026
Nathan Ochsner, Clerk

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION

IN RE:	§	**Chapter 11**
	§	
SYNERGENX LEGACY HOLDINGS, LLC, *et al.*, [1]	§	**Case No. 26-90644**
	§	
	§	**Jointly Administered**
DEBTORS.	§	

ORDER GRANTING DEBTORS' EMERGENCY MOTION FOR AN ORDER AUTHORIZING THE DEBTORS TO (I) PAY CERTAIN PREPETITION EMPLOYEE WAGES, OTHER COMPENSATION, AND REIMBURSABLE EMPLOYEE EXPENSES; (II) PAY CERTAIN PREPETITION INDEPENDENT CONTRACTORS; AND (III) CONTINUE EMPLOYEE BENEFIT PROGRAMS

Came on to be considered the Debtors' *Emergency Motion for an Order Authorizing the Debtors to (I) Pay Certain Prepetition Employee Wages, Other Compensation, and Reimbursable Employee Expenses; (II) Pay Certain Prepetition Independent Contractor, and (III) Continue Employee Benefits Programs* (the "**Motion**")[2]. Based on the specific facts and circumstances of this case and for the reasons stated on the record, which are incorporated herein, the Court finds that: (i) it has jurisdiction over the matters raised in the Motion pursuant to 28 U.S.C. §§ 157 and 1334; (ii) this is a core proceeding pursuant to 28 U.S.C. § 157(b)(2), and this Court may enter a final order consistent with Article III of the Constitution and Section B.4(a) of the *Procedure for Complex Cases in the Southern District of Texas,* effective September 18, 2024; (iii) venue is proper before this Court pursuant to 28 U.S.C. §§ 1408 and 1409; (iv) the relief requested in the Motion is in the best interests of the Debtors' estate, their creditors and other parties in interest; (v) notice of the Motion and the hearing were appropriate under the circumstances and no other

[1] A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors' proposed claims and noticing agent at https://cases.stretto.com/SynergenX. The location of Debtor Synergenx Legacy Holdings, LLC is 16131 N. Eldridge Pwky, STE 100, Tomball, TX 77377.

[2] Unless otherwise defined herein, all capitalized terms shall have the meaning ascribed to them in the Motion.

notice need be provided; and (vi) upon review of the record before the Court, including the legal and factual bases set forth in the Motion and the statements made by counsel at the hearing, and after due deliberation thereon, there being found good and sufficient cause exists, IT IS HEREBY **ORDERED** THAT:

1. The Motion is **GRANTED** to the extent specified in this Order.

2. Subject to the requirements of Bankruptcy Code §§ 507(a)(4) and (a)(5), the Debtors are authorized, but not directed, to pay and remit in accordance with the Debtors' prepetition policies and programs, the Prepetition Employee Obligations and all costs incident to the foregoing in accordance with the Debtors' customary policies and in the ordinary course of business, including all specific categories identified in the Motion; *provided*, that, for the avoidance of doubt, the Debtors shall not make payments to or on behalf of any individual in respect of Prepetition Employee Obligations collectively in an amount that exceeds $17,150 per individual.

3. Subject to the requirements of Bankruptcy Code §§ 507(a)(4) and (a)(5), the Debtors are authorized, but not directed, to pay and remit in accordance with the Debtors' prepetition policies and programs, the Prepetition Independent Contractor Compensation and all costs incident to the foregoing in accordance with the Debtors' customary policies and in the ordinary course of business, including all specific categories identified in the Motion; *provided*, that, for the avoidance of doubt, the Debtors shall not make payments to or on behalf of any individual in respect of Prepetition Independent Contractor Compensation collectively in an amount that exceeds $17,150 per individual.

4. The Debtors are authorized, but not directed, to pay and remit in accordance with the Debtors' prepetition policies and programs, the Employee Obligations that accrue after the

Petition Date and all costs incident to the foregoing in accordance with the Debtors' customary policies and in the ordinary course of business including all specific categories identified in the Motion.

5. The Debtors are authorized, but not required, to maintain and continue to honor on a postpetition basis their practices, programs, and policies in place for the benefit of their Employees as were in effect as of the Petition Date, as such may be modified, amended, or supplemented from time to time in the ordinary course of business.

6. The Debtors are authorized, but not directed, to pay all post-petition costs and expenses incidental to payment of the costs, expenses, and programs described in paragraphs 2 through 5 herein, including all administrative and processing costs.

7. All applicable banks and financial institutions are hereby authorized to receive, process, honor, and pay all such checks, drafts, wire transfers, and other forms of payment evidencing amounts paid by the Debtors under this Order, regardless of whether presented prior to, on, or after the Petition Date. Such banks and financial institutions are authorized to rely on the representations of the Debtors as to which checks and fund transfers are issued or authorized to be paid pursuant to this Order without any duty of further inquiry and without liability for following the Debtors' instructions.

8. Nothing contained herein is intended or should be construed to create an administrative priority claim on account of any Employee Obligations or any obligations owed pursuant to the practices, policies, or programs described in paragraphs 2 through 6 herein.

9. All employees who have accrued prepetition Paid Leave are authorized to utilize such Paid Leave on a go-forward basis and the Debtors are authorized to honor their obligations related to the use of such prepetition Paid Leave, provided, however, that, for the avoidance of

doubt, this Order does not authorize the Debtors, upon the postpetition termination of any employee, to pay the cash value of any prepetition Paid Leave that such employee had accrued as of the Petition Date.

10. The Debtors shall not make any prepetition or post-petition bonus, incentive, retention, severance payments, or any payments that would violate or implicate section 503(c) of the Bankruptcy Code to any insiders (as such term is defined in section 101(31) of the Bankruptcy Code) without further order of this Court.

11. The Debtor is authorized and empowered to take all actions necessary to implement the relief granted in this Order.

12. Notwithstanding anything to the contrary in the Motion or this Order, any payment to be made and any relief or authorization granted hereunder shall be limited by, and shall be subject to, the requirements imposed on the Debtors by the Cash Collateral Orders, including, for the avoidance of doubt, the approved Budget. To the extent of any conflict (but solely to the extent of such conflict) between the terms of this Order and the terms of the Cash Collateral Orders, the terms of the Cash Collateral Orders will govern.

13. Notwithstanding the relief granted herein and any actions taken hereunder, nothing contained in the Motion or this Order nor any actions taken pursuant to the relief granted herein is intended or shall be construed as: (a) an implication or admission as to the amount of, basis for, or validity of any claim against a Debtor entity under the Bankruptcy Code or other applicable non-bankruptcy law; (b) an impairment or waiver of the Debtors' or any other party in interest's rights to dispute the amount of, basis for, or validity of any claim against, or interest in, any Debtor, its property, or its estate on any grounds; (c) a promise or requirement to pay any claim; (d) an implication or admission that any claim is of a type specified or defined in the Motion, or in this

Order granting the relief requested by the Motion, or a finding that any particular claim is an administrative expense claim or other priority claim; (e) a waiver of any claim or cause of action that may exist against any creditor or interest holder; (f) a request or authorization to assume, adopt, or reject any agreement, contract, or lease pursuant to section 365 of the Bankruptcy Code or otherwise affecting the Debtors' rights under section 365 of the Bankruptcy Code to assume or reject any executory contract or unexpired lease; (g) a waiver or limitation of the Debtors', or any other party in interest's, rights under the Bankruptcy Code or any other applicable law; (h) an implication or admission as to the validity, priority, enforceability, or perfection of any lien on, security interest in, or other encumbrance of property of the Debtors' estates; (i) a concession by the Debtors that any liens (contractual, common law, statutory, or otherwise) that may be satisfied pursuant to this Order are valid and the rights of all parties in interest are expressly reserved to contest the extent, validity, or perfection or seek avoidance of all such liens; (j) a waiver of the obligation of any party in interest to file a proof of claim; or (k) an impairment or waiver of any claims or causes of action that may exist against any entity under the Bankruptcy Code or any other applicable law. Any payment made pursuant to this Order is not intended and should not be construed as an admission as to the validity or priority of any claim or a waiver of the Debtors' or any other party in interest's rights to subsequently dispute the extent, perfection, priority, validity, or amount of such claim.

14. The contents of the Motion satisfy the requirements of Bankruptcy Rule 6003(b).

15. Notice of the Motion as provided therein shall be deemed good and sufficient notice of such Motion and the requirements of Bankruptcy Rule 6004(a) and the Local Rules are satisfied by such notice.

16. Notwithstanding Bankruptcy Rule 6004(h), the terms and conditions of this Order are immediately effective and enforceable upon its entry.

17. This Court retains jurisdiction with respect to all matters arising from or related to the implementation of this Order.

Signed: July 07, 2026

Christopher Lopez
United States Bankruptcy Judge